

DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I declare that:

My residence, post office address and citizenship are as stated below next to my name; I believe I am the original, first and sol
inventor (if only one name is listed below) or an original, first and joint inventor (if plural inventors are named below) of the subject
matter which is claimed and for which a patent is sought on the invention entitled: BREAST MILK EXPRESSION SYSTEM ANI
METHOD the specification of which is attached hereto orX was filed on March 31, 2004 as Application No. 10/815,00
and was amended on March 31, 2004 (if applicable).

I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above. I acknowledge the duty to disclose information which is material to patentability as defined in Title 37, Code of Federal Regulations, Section 1.56. I claim foreign priority benefits under Title 35, United States Code, Section 119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed.

Prior Foreign Application(s)

Country	Application No.	Date of Filing	Priority Claimed Under 35 USC 119
PCT	PCT/US02/31307	09/30/02	Yes

I hereby claim the benefit under Title 35, United States Code § 119(e) of any United States provisional application(s) listed below:

Application No.	Filing Date
60/326,755	10/02/01
60/326,756	10/02/01
60/326,757	10/02/01
60/326,751	10/02/01

I claim the benefit under Title 35, United States Code, Section 120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, Section 112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, Section 1.56 which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

Application No.	Date of Filing	Status

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.

Send Correspondence to:	Direct Telephone Calls to:	
Steven C. Petersen	(Name, Reg. No., Telephone No.)	
TOWNSEND and TOWNSEND and CREW LLP	Name: Steven C. Petersen	
Two Embarcadero Center, Eighth Floor	Reg. No.:	36,238
San Francisco, California 94111-3834	Telephone:	858-350-6100

Full Name of	Last Name:	First Name:	Middle Name or I	nitial:
Inventor 1:	JORDAN	ALAN	E.	
Residence &	City:	State/Foreign Country:	Country of Citizenship:	
Citizenship:	Bend	Oregon	United States	
Post Office	Post Office Address:	City:	State/Country:	Postal Code:
Address:	17014 Cooper Drive	Bend	Oregon	97704
Full Name of	Last Name:	First Name:	Middle Name or I	nitial:
Inventor 2:	BEAL	STEPHEN	C .	
Residence &	City:	State/Foreign Country:	Country of Citizen	nship:
Citizenship:	San Diego	California	United States	•
Post Office	Post Office Address:	City:	State/Country:	Postal Code:
Address:	4716 Shadwell Place	San Diego	California	92130
Full Name of	Last Name:	First Name:	Middle Name or I	nitial:
Inventor 3:	KURJAN	CHRISTINE	M .	
Residence &	City:	State/Foreign Country:	Country of Citizer	nship:
Citizenship:	Mountain View	California	United States	
Post Office	Post Office Address:	City:	State/Country:	Postal Code:
Address:	1715 Villa Street .	Mountain View	California	94041
Full Name of	Last Name:	First Name:	Middle Name or Initial:	
Inventor 4:	MANN	ТНЕО		
Residence &	City:	State/Foreign Country:	Country of Citizenship:	
Citizenship:	Palo Alto	California	United States	
Post Office	Post Office Address:	City:	State/Country:	Postal Code:
Address:	100 Forest Avenue	Palo Alto	California	94301
Full Name of	Last Name:	First Name:	Middle Name or I	nitial:
Inventor 5:	WHITE	BRYAN	T.	
Residence &	City:	State/Foreign Country:	Country of Citizenship:	
Citizenship:	Fremont	California	United States	
Post Office	Post Office Address:	City:	State/Country:	Postal Code:
Address:	3454 Dayton Common	Fremont	California	94538
Full Name of	Last Name:	First Name:	Middle Name or I	
Inventor 6:	BARNES	GRETCHEN	K.	
Residence &	City:	State/Foreign Country:	Country of Citizenship:	
Citizenship:	San Francisco	California	United States	
Post Office	Post Office Address:	City:	State/Country:	Postal Code:
Address:	1489 Sanchez Street	San Francisco	California	94131
Full Name of	Last Name:	First Name:	Middle Name or I	nitial:
Inventor 7:	DAVIS	JENNIFER	E.	
Residence &	City:	State/Foreign Country:	Country of Citizer	nship:
Citizenship:	Belmont	California	United States	
r·	D . O.C	City:	State/Country:	
Post Office	Post Office Address:	I City:	State/Country	Postal Code:

I further declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Date: 25 June 2005

Christine M. Kurian

60504713 v1



DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I declare that:

My residence, post office address and citizenship are as stated below next to my name; I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural inventors are named below) of the subject matter which is claimed and for which a patent is sought on the invention entitled: **BREAST MILK EXPRESSION SYSTEM AND METHOD** the specification of which ____ is attached hereto or ___ X was filed on March 31, 2004 as Application No. 10/815,007 and was amended on March 31, 2004 (if applicable).

I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above. I acknowledge the duty to disclose information which is material to patentability as defined in Title 37, Code of Federal Regulations, Section 1.56. I claim foreign priority benefits under Title 35, United States Code, Section 119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed.

Prior Foreign Application(s)

Country	Application No.	Date of Filing	Priority Claimed Under 35 USC 119
PCT	PCT/US02/31307	09/30/02	Yes

I hereby claim the benefit under Title 35, United States Code § 119(e) of any United States provisional application(s) listed below:

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60/326,757	10/02/01
60/326,751	10/02/01

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San Francisco, California 94111-3834	Telephone:	858-350-6100	

Full Name of	Last Name:	First Name:	Middle Name or I	nitial:
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Residence & Citizenship:	Bend	Oregon	United States	
Post Office	Post Office Address:	City:	State/Country:	Postal Code:
Address:	17014 Cooper Drive	Bend	Oregon	97704
Full Name of	Last Name:	First Name:	Middle Name or I	nitial:
Inventor 2:	BEAL	STEPHEN	C.	
Residence &	City:	State/Foreign Country:	Country of Citizen	nship:
Citizenship:	San Diego	California	United States	
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Residence &	City:	State/Foreign Country:	Country of Citizen	
Citizenship:	Mountain View	California	United States	
Post Office	Post Office Address:	City:	State/Country:	Postal Code:
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Citizenship:	Fremont	California	United States	
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Citizenship:	Belmont	California	United States	
Post Office	Post Office Address:	City:	State/Country:	Postal Code:
Address:	1133 Alameda de las Pulgas, #5	Belmont	California	94002

I further declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

 $_{\text{Date:}} \frac{7}{28}/05$

60504717 v1

Bryan T White



DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I declare that:

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San Francisco, California 94111-3834	Telephone:	858-350-6100

Full Name of	Last Name:	First Name:	Middle Name or I	nitial:
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Residence &	Bend	Oregon	United States	
Citizenship:	Post Office Address:	_		
Post Office		City:	State/Country:	Postal Code:
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Inventor 4:	MANN	THEO		
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Address:	100 Forest Avenue	Palo Alto	California	94301
Full Name of	Last Name:	First Name:	Middle Name or I	
Inventor 5:	WHITE	BRYAN	T.	inciai.
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Inventor 6:	BARNES	GRETCHEN	K.	niuai:
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Citizenship:	San Francisco	State/Foreign Country: California	Country of Citizer United States	nsnıp:
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	. 1	<u> </u>	California	94131
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Inventor 7:	DAVIS	JENNIFER	Е.	
Residence &	City:	State/Foreign Country:	Country of Citizen	
Citizenship:	Belmont	California	United States	
Post Office	Post Office Address:	City:	State/Country:	Postal Code:
Address:	1133 Alameda de las Pulgas, #5	Belmont	California	94002

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Date: 8/16/05

60504716 v1

Marin Strong COO/CFO FOR IDED

Theo Mann

Attorney in fact for Theo Mann pursuant to

Employee Confidentiality Agreement Lated 6/10/99

2 of 2



IDEO Product Development Employee Confidentiality and Assignment Agreement

In consideration of my employment by IDEO, the salary paid to me, and my future access to certain Confidential Material (as defined below), I agree:

- I. <u>Proprietary Information</u>. My employment creates a relationship of confidence and trust between IDEO and me with respect to Confidential Material (as defined below). I agree not to use, publish, discuss or otherwise disclose (except as my IDEO responsibilities may require), either during or subsequent to my employment, any Confidential Material. "Confidential Material" includes but is not limited to secret or confidential information, electronic data, concepts, drawings, images or models, business plans, financial information, and sales and marketing data. The confidentiality of material covered by this agreement encompasses both IDEO material and material of clients or others which IDEO is obligated to maintain in confidence. Notwithstanding the foregoing, it is understood that, at all such times, I am free to use information which is generally known in the trade or industry not as a result of a breach of this Agreement and my own skill, knowledge, know how and experience to whatever extent and in whatever way I wish.
- II. <u>At-Will Employment: No Conflict.</u> I will perform for IDEO such duties as may be designated by IDEO from time to time. I agree that my employment with IDEO is for no specified term, and may be terminated by IDEO at any time, with or without cause, and with or without notice. Similarly, I may terminate my employment with IDEO at any time, with or without cause and with or without notice. During my period of employment by IDEO, I will devote my best efforts to the interests of IDEO and will not engage in other employment or in any activities determined by IDEO to be detrimental to the best interests of IDEO without the prior written consent of IDEO.
- III. <u>Return of Materials</u>. Upon termination of my employment or at the request of IDEO before termination, I will deliver to IDEO all written and tangible material in my possession incorporating the Proprietary Information or otherwise relating to IDEO's business.
- IV. <u>Inventions</u>. As used in this Agreement, the term "Inventions" means any and all new or useful art, discovery, improvement, technical development, or invention whether or not patentable, and all related know-how, designs, maskworks, trademarks, formulae, processes, manufacturing techniques, trade secrets, ideas, artwork, software or other copyrightable or patentable works.
- V. <u>Disclosure of Prior Inventions.</u> I have identified on Exhibit A ("Prior Inventions") attached hereto all Inventions relating in any way to IDEO's business or demonstrably anticipated research and development which were made by me prior to my employment with IDEO ("Prior Inventions"), and I represent that such list is complete. I represent that I have no rights in any such Inventions other than those Prior Inventions specified in Exhibit A ("Prior Inventions"). If there is no such list on Exhibit A ("Prior Inventions"), I represent that I have made no such Prior Inventions at the time of signing this Agreement.
- VI. Ownership of Inventions: License of Prior Inventions. I hereby agree promptly to disclose and describe to IDEO, and I hereby assign and agree to assign to IDEO or its designee, my entire right, title, and interest in and to all Inventions and any associated intellectual property rights which I may solely or jointly conceive, develop or reduce to practice during the period of my employment with IDEO (a) which relate at the time of conception or reduction to practice of the invention to IDEO's business or actual or demonstrably anticipated research or development, or (b) which were developed on any amount of IDEO's time or with the use of any of IDEO's equipment, supplies, facilities or trade secret information, or (c) which resulted from any work I performed for IDEO ("IDEO Inventions"). I agree to grant IDEO or its designees a royalty free, irrevocable, worldwide license (with rights to sublicense through multiple tiers of distribution) to practice all applicable patent, copyright and other intellectual property rights relating to any Prior Inventions which I incorporate, or permit to be incorporated, in any IDEO Inventions. Notwithstanding the foregoing, I agree that I will not incorporate, or permit to be incorporated, such Prior Inventions in any IDEO Inventions without IDEO's prior written consent.
- VII. <u>Future Inventions.</u> I recognize that Inventions or Proprietary Information relating to my activities while working for IDEO and conceived or made by me, alone or with others, within one (1) year after termination of my employment may have been conceived in significant part while employed by IDEO. Accordingly, I agree that such Inventions and Proprietary Information shall be presumed to have been conceived during my employment with IDEO and are to be assigned to IDEO unless and until I have established the contrary.

VIII. Cooperation in Perfecting Rights to Inventions.

A. I agree to perform, during and after my employment, all acts deemed necessary or desirable by IDEO to permit and assist it, at its expense, in obtaining and enforcing the full benefits, enjoyment, rights and title throughout the world in the Inventions hereby assigned to IDEO. Such acts may include, but are not limited to, execution of documents and assistance or cooperation in the registration and enforcement of applicable patents, copyrights, maskworks or other legal proceedings.

B. In the event that IDEO is able for any reason to secure my signature to an accument required to apply for or execute any patent, copyright, maskwork or other applications with respect to any Inventions (including improvements, renewals, extensions) continuations or continuations in part thereof), I hereby irrevocably designate and appoint IDEO and its duly authorized officers and agents as my agents and attorneys-in-fact to act for and on my behalf and instead of me, to execute and file any such application and to do all other lawfully permitted acts to further the prosecution and issuance of patents, copyrights, maskworks or other rights thereon with the same legal force and effect as if executed by me.

IX. No Violation of Rights of Third Parties. My performance of all the terms of this Agreement and as an employee of IDEO does not and will not breach any agreement to keep in confidence proprietary information, knowledge or data acquired by me prior to my employment with IDEO, and I will not disclose to IDEO, or induce IDEO to use, any confidential or proprietary information or material belonging to any previous employer or others. I am not a party to any other agreement which will interfere with my full compliance with this Agreement. I agree not to enter into any agreement, whether written or oral, in conflict with the provisions of this Agreement.

X. <u>Survival</u>. This Agreement (a) shall survive my employment by IDEO, (b) does not in any way restrict my right or the right of IDEO to terminate my employment at any time, for any reason or for no reason, (c) inures to the benefit of successors and assigns of IDEO, and (d) is binding upon my heirs and legal representatives.

XI. Nonassignable Inventions. This Agreement does not apply to an Invention which qualifies fully as a nonassignable Invention under the provisions of Section 2870 of the California Labor Code. I have reviewed the notification in Exhibit B ("Limited Exclusion Notification") and agree that my signature acknowledges receipt of the notification. However, I agree to disclose promptly in writing to IDEO all Inventions made or conceived by me during my term of my employment and for one (1) year thereafter, whether or not I believe such Inventions are subject to this Agreement, to permit a determination by IDEO as to whether or not the Inventions should be the property of IDEO. Any such information will be received in confidence by IDEO.

XII. No Solicitation. During the term of my employment with IDEO and for a period of two (2) years thereafter, I will not solicit, encourage, or cause others to solicit or encourage any employees of IDEO to terminate their employment with IDEO.

XIII. <u>Injunctive Relief</u>. A breach of any of the promises or agreements contained herein will result in irreparable and continuing damage to IDEO for which there will be no adequate remedy at law, and IDEO shall be entitled to injunctive relief and/or a decree for specific performance, and such other relief as may be proper (including monetary damages if appropriate).

XIV. <u>Notices</u>. Any notice required or permitted by this Agreement shall be in writing and shall be delivered as follows with notice deemed given as indicated: (i) by personal delivery when delivered personally; (ii) by overnight courier upon written verification of receipt; (iii) by telecopy or facsimile transmission upon acknowledgment of receipt of electronic transmission; or (iv) by certified or registered mail, return receipt requested, upon verification of receipt. Notice shall be sent to the addresses set forth above or such other address as either party may specify in writing.

XV. <u>Governing Law</u>. This Agreement shall be governed in all respects by the laws of the United States of America and by the laws of the State of California, as such laws are applied to agreements entered into and to be performed entirely within California between California residents.

XVI. <u>Severability</u>; <u>Waiver</u>: <u>Entire Agreement</u>. Should any provisions of this Agreement be held by a court of law to be illegal, invalid or unenforceable, the legality, validity and enforceability of the remaining provisions of this Agreement shall not be affected or impaired thereby. The waiver by IDEO of a breach of any provision of this Agreement by me shall not operate or be construed as a waiver of any other or subsequent breach by me. This Agreement represents my entire understanding with IDEO with respect to the subject matter of this Agreement and supersedes all previous understandings, written or oral. This Agreement may be amended or modified only with the written consent of both me and IDEO. No oral waiver, amendment or modification shall be effective under any circumstances whatsoever.

I certify and acknowledge that I have carefully read all of the provisions of this Agreement and that I understand and will fully and faithfully comply with such provisions.

Theo Sellman	10 June 1999
(Employee Signature)	(Date)

Exhibit A

PRIOR INVENTIONS

SEE ATTACHED SHUTET

Exhibit A

PRIOR INVENTIONS

- I, Theodore Gillmann, claim the following as prior inventions under section V. (Disclosure of Prior Inventions) in the IDEO Product Development Employee Confidentiality and Assignment Agreement:
- I. Manufactured house designed for intermodal travel, possibly to be supported on a pole foundation, incorporating interchangeable wall panels and other modular features, with services such as water and sewer contained in or routed through floor sections:
- 2. A guide for hiking or other activities incorporating photographs, maps, and graphic representations of data, possibly to include a magnetic compass integral to the guide to allow for orientation of the guide.
- 3. Non-chemical means for repelling flying insects that utilizes turbulent air flow.
- 4. Membranophones incorporating resonant cavities developed from standard pipe fittings or of welded construction, including such with two membranes sharing a single resonant cavity, and including such designed with an orifice intended to direct sound outward rather than down from the instrument.
- 5. Swing that allows rider to perform flips and other acrobatic maneuvers.
- 6. Snorkel designed for reduced drag with the end of the snorkel located near the user's head.

Exhibit B.

LIMITED EXCLUSION NOTIFICATION

THIS IS TO NOTIFY you in accordance with Section 2872 of the California Labor Code that the foregoing Agreement between you and IDEO does not require you to assign or offer to assign to IDEO any invention that you developed entirely on your own time without using IDEO's equipment, supplies, facilities or trade secret information except for those inventions that either:

(1) Relate at the time of conception or reduction to practice of the invention to IDEO's business, or actual or demonstrably anticipated research or development of IDEO; or

(2) Result from any work performed by you for IDEO.

To the extent a provision in the foregoing Agreement purports to require you to assign an invention otherwise excluded from the preceding paragraph, the provision is against the public policy of this state and is unenforceable.

This limited exclusion does not apply to any patent or invention covered by a contract between IDEO and the United States or any of its agencies requiring full title to such patent or invention to be in the United States.

I ACKNOWLEDGE RECEIPT of a copy of this notification.

By: Meo Stellan
Theo Gi://mann
(Printed Name of Employee)

(Printed Name of Representative)

Dated: 4-99



DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I declare that:

My residence, post office address and citizenship are as stated below next to my name; I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural inventors are named below) of the subject matter which is claimed and for which a patent is sought on the invention entitled: **BREAST MILK EXPRESSION SYSTEM AND METHOD** the specification of which ____ is attached hereto or ___ X was filed on March 31, 2004 as Application No. 10/815,007 and was amended on March 31, 2004 (if applicable).

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60/326,756	10/02/01
60/326,757	10/02/01
60/326,751	10/02/01

I claim the benefit under Title 35, United States Code, Section 120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, Section 112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, Section 1.56 which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

Application No.	Date of Filing	Status

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.

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San Francisco, California 94111-3834	Telephone:	858-350-6100

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Inventor 2:	BEAL	STEPHEN	C.	•
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Citizenship:	San Diego	California	United States	
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Address:	4716 Shadwell Place	San Diego	California 92130)
Full Name of	Last Name:	First Name:	Middle Name or Initial:	
Inventor 3:	KURJAN	CHRISTINE	М.	
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Citizenship:	Mountain View	California	United States	
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Address:	1715 Villa Street	Mountain View	California 94041	[
Full Name of	Last Name:	First Name:	Middle Name or Initial:	
Inventor 4:	MANN	THEO	Middle Prairie of Intelan	
Residence &	City:	State/Foreign Country:	Country of Citizenship:	
Citizenship:	Palo Alto	California	United States	
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Full Name of	Last Name:			
Inventor 6:	BARNES	First Name: GRETCHEN	Middle Name or Initial:	
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Residence &	City: San Francisco	State/Foreign Country: California	Country of Citizenship: United States	
Citizenship:				~:.
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Full Name of	Last Name:	First Name:	Middle Name or Initial:	
Inventor 7:	DAVIS	JENNIFER	E.	
Residence &	City:	State/Foreign Country:	Country of Citizenship:	
Citizenship:	Belmont	California	United States	
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I further declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

	Millian
Date: 8 · 2 · 05	
60504720 v1	Gretchen K. Barnes



DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I declare that:

My residence, post office address and citizenship are as stated below next to my name; I believe I am the original, first and sole
inventor (if only one name is listed below) or an original, first and joint inventor (if plural inventors are named below) of the subject
matter which is claimed and for which a patent is sought on the invention entitled: BREAST MILK EXPRESSION SYSTEM AND
METHOD the specification of which is attached hereto orX was filed on March 31, 2004 as Application No. 10/815,007
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I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above. I acknowledge the duty to disclose information which is material to patentability as defined in Title 37, Code of Federal Regulations, Section 1.56. I claim foreign priority benefits under Title 35, United States Code, Section 119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed.

Prior Foreign Application(s)

Country	Application No.	Date of Filing	Priority Claimed Under 35 USC 119
PCT	PCT/US02/31307	09/30/02	Yes

I hereby claim the benefit under Title 35, United States Code § 119(e) of any United States provisional application(s) listed below:

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Date:

60504722 v1

Jennifer E Davis



DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I declare that:

My residence, post office address and citizenship are as stated below next to my name; I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural inventors are named below) of the subject matter which is claimed and for which a patent is sought on the invention entitled: BREAST MILK EXPRESSION SYSTEM AND METHOD the specification of which ____ is attached hereto or ___X was filed on March 31, 2004 as Application No. 10/815,007 and was amended on March 31, 2004 (if applicable).

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Full Name of	Last Name:	First Name:	Middle Name or I	1	
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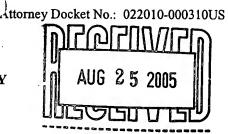
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60344877 vi

Alan E. Jordan



DECLARATION AND POWER OF ATTORNEY



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All Representatives Associated with Customer No. 20350

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Date:	0/23/05		
	•	Stephen C. Beal	

60504712 v1